

HUNTINGDONSHIRE DISTRICT COUNCIL

Title/Subject Matter: **CORPORATE PLAN 2016/18**

Meeting/Date: Overview and Scrutiny Panel (Communities and Customers)
1st March 2016
Overview and Scrutiny Panel (Finance and Performance)
3rd March 2016
Overview and Scrutiny Panel (Economy and Growth) 8th
March 2016
Cabinet 17th March 2016

Executive Portfolio: Councillor J D Ablewhite, Executive Leader

Report by: Louise Sboui, Policy, Performance and Transformation
Manager

Ward(s) affected: All Ward(s)

Executive Summary:

The purpose of this report is to seek comments on the draft Corporate Plan 2016/18.

The Council's Corporate Plan was reviewed in 2015, and it was agreed that a full refresh would take place early 2016 and Members would be involved with this.

This is a two year plan and outlines the Vision, Strategic Priorities and Objectives for Huntingdonshire District Council. The Plan set out what the council aims to achieve in addition to the core statutory services.

Recommendation(s):

That the Cabinet:

recommend the Corporate Plan 2016/18 to Council for adoption.

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1. WHAT IS THIS REPORT ABOUT/PURPOSE?

- 1.1 The purpose of this report is to present to Members a draft Corporate Plan for 2016/18.

2. WHY IS THIS REPORT NECESSARY/BACKGROUND

- 2.1 The Council needs a clear vision with strategic priorities for how it will achieve the objectives it wants. Members play a key role in developing and adopting the Corporate Plan 2016/18.
- 2.2 The Council's Corporate Plan was reviewed in 2015, and it was agreed that a full refresh would take place early 2016 and Members would be involved with this. This is a two year plan and outlines the Vision, Strategic Priorities and Objectives for Huntingdonshire. The Plan set out what the council aims to achieve in addition to the core statutory services.
- 2.2 This review has been timed to coincide with the development of Service Plans, and where appropriate actions or performance indicators in Service Plans for 2016/17 have been included in the Corporate Plan. Members will continue to monitor progress made against key activities and performance data in the Corporate Plan on a quarterly basis.
- 2.3 The Corporate Plan also provides the high level stage in the "golden thread" that runs from the Plan through Service Plans to individual objectives as set out in Staff Appraisals.

4. COMMENTS OF OVERVIEW & SCRUTINY PANEL

- 4.1 Comments from all of the Overview and Scrutiny Panels are attached as Appendix 2.

4. KEY IMPACTS/RISKS? HOW WILL THEY BE ADDRESSED?

- 4.1 The key impact is that everyone in the Council will be clear about the vision and priorities and their role in helping to deliver it.
- Officers will be clear about what is important and their role as identified through individual objectives
 - Financial Planning will be more clearly linked to corporate planning
 - Service Plans will be developed more clearly linked to corporate planning
 - Members will know what information they will get and when
 - Portfolio Holders will be able to hold Officers to account
 - Overview and Scrutiny will have the information they need to hold Portfolio Holders to account

5. WHAT ACTIONS WILL BE TAKEN/TIMETABLE FOR IMPLEMENTATION

- 5.1 The Corporate Plan will be made available to all employees through the Intranet. Members will receive a hard copy. The Key Actions and Performance Indicators in the Corporate Plan will be reported to Overview and Scrutiny, Cabinet and Council. This report will be an integrated report with Finance and Project information.

6. CONSULTATION

6.1 Senior management team have been involved in developing the draft Corporate Plan, with each Head of Service consulting with their teams.

7. LEGAL IMPLICATIONS

7.1 Not applicable for this report.

8. RESOURCE IMPLICATIONS

8.1 Whilst it is anticipated that there will no resource implications as Service Plans are being prepared for 2016/17 to support the Corporate Plan, any resource issues will be identified.

9. OTHER IMPLICATIONS

9.1 There will be an Equality Impact Assessment (EIA) undertaken on the Corporate Plan to establish if there are implications to consider.

10. REASONS FOR THE RECOMMENDED DECISIONS

10.1 The Corporate Plan provides a clear direction for what we are doing, why we are doing it and what impact it is having. The number of Strategic Priorities has been reduced from three to four.

Existing Strategic Priorities:

- a strong local economy,
- enabling sustainable growth,
- working with our communities and
- ensuring we are a customer focused and service led council

Proposed Strategic Priorities:

- Enabling Communities
- Sustainable Growth
- Efficient and Effective council

11. LIST OF APPENDICES INCLUDED

11.1 Appendix 1 – Draft Corporate Plan 2016/18

11.2 Appendix 2 - Comments from all of the Overview and Scrutiny Panels.

BACKGROUND PAPERS

None

CONTACT OFFICER

Louise Sboui,
Policy, Performance and Transformation Manager
Corporate Team
Tel No 01480 388032